Please complete this form and return it to Civil Service to request an accommodation to the application or exam process.

Please type or print information and return to Civil Service Department. Information contained on this form is classified as CONFIDENTIAL to the extent permitted by law. Information obtained or generated in the processing of this Accommodation Request may be released to individuals or agencies participating in the evaluation or provision of this accommodation. Please complete page 1 per instructions on page 3, and note that this accommodation request cannot be processed unless the requested medical documentation is submitted. For further information, please contact Civil Service at 865-215-2106, (TTY) 865-215-2900, or the City's ADA Coordinator at 865-215-2034, (Fax) 865.215.4270.

| Applicant Accommodation Information  |           |                    |              |  |  |  |
|--|-----------|--------------------|--------------|--|--|--|
| 1. Full Name:  |           |                    |              |  |  |  |
| 2. Last 4 Digits of Social Security Number:  |           |                    |              |  |  |  |
| 3. P. O. Box or Street:  |           |                    |              |  |  |  |
| 4. City:   | 5. State: |                    | 6. Zip Code: |  |  |  |
| 7. Home Phone:   |           | 8. Business Phone: |              |  |  |  |
| 9. What is the position for which you are applying?  |           |                    |              |  |  |  |
| 10. Describe the portion(s) of the application process or employment test for which you are requesting an accommodation. Please be specific. |           |                    |              |  |  |  |
| 11. Describe any accommodations you believe would be of benefit in this portion of the application or testing process:                       |           |                    |              |  |  |  |
| 12. Describe the nature of your disability:  |           |                    |              |  |  |  |
| 13. How does this disability prevent you from performing the function listed in #10?   |           |                    |              |  |  |  |
| 14. Date Submitted:  |           |                    |              |  |  |  |
| 15. Applicant Signature:   |           |                    |              |  |  |  |



| Civil Service Respon                   | nse              |                                    |       |         |  |  |
|--|------------------|------------------------------------|-------|---------|--|--|
| Recommendation: (Explanation Required) |                  | d) Appro                           | oval: | Denial: |  |  |
| Explanation:                           |                  |                                    |       |         |  |  |
|  |                  |                                    |       |         |  |  |
| Copies To: ADA Coordina                |                  |                                    |       |         |  |  |
| Applicar                               | nt Civi          | Civil Service Director's Signature |       | Date    |  |  |
| Reasonable Accomm                      | modation Committ | ee Response                        |       |         |  |  |
| Recommendation: (Explanation Required) |                  |                                    | oval: | Denial: |  |  |
| Explanation:                           |                  |                                    |       |         |  |  |
|  |                  |                                    |       |         |  |  |
| Copies To: Civil Ser                   |                  |                                    |       |         |  |  |
| Applicar                               | City             | ADA Coordina                       | Date  |         |  |  |
| Civil Service Final Decision           |                  |                                    |       |         |  |  |
| Recommendation: (Explanation Required) |                  | d) Appro                           | oval: | Denial: |  |  |
| Explanation:                           |                  |                                    |       |         |  |  |
|  |                  |                                    |       |         |  |  |
| •                                      | ordinator        |                                    |       |         |  |  |
| Applicar                               | nt Civi          | l Service Direct                   | Date  |         |  |  |

Submit document request and supporting documentation to vhatfield@KnoxvilleTN.gov Or Print and mail to:

Civil Service

Attn: Vicki Hatfield

City of Knoxville

400 Main Street., Ste.569 Knoxville, TN 37902



| Instructions for Completing Applicant Accommodation Request |   |  |  |  |
|---|---|--|--|--|
| 1. – 9.   | Self-explanatory.   |  |  |  |
| 10.   | In your own words, describe the part(s) of the testing process which your disability prevents you from performing.  |  |  |  |
| 11.   | Describe what the City can do or provide to help you perform this part of the test or job.  |  |  |  |
| 12.   | Self-explanatory.   |  |  |  |
| 13.   | In your own words, describe how your disability prevents you from performing the test or job.   |  |  |  |
| 14. – 15.   | Date and sign the Accommodation Request. Return to Civil Service with the appropriate medical documentation. Your request cannot be processed without proper medical documentation. |  |  |  |